# LTSS PFML Quarterly Wages Premiums & Hours Report

Use this report to identify your agency's state of Washington Long-Term Services and Supports (LTSS or WaCares) and Paid Family Medical Leave (PFML) premiums, wages, hours and exemptions reported by the Office of Financial Management (OFM) to the Employment Security Department.

#### **Related Procedures:**

PFML Quarterly Wages Premiums & Hours Report

#### **Authorized Roles:**

**Financial Reporting Processor** 

**Payroll Processor** 

#### TIPS:

PFML Employer costs are also available on the following reports:

- Payroll Posting Report (ZHR\_RPTPY126)
- Wage Type Reporter (PC00 M99 CWTR)
- PFML Quarterly Wages Premiums & Hours Report

The report does not retain historical data. Once a new quarter is generated, the previous quarter will no longer be available. You will need to download and save a report you wish to retain before it is replaced with the new quarter data. New reports are generated on the day following the last day of the quarter (for example, the Quarter 1 report will be available until the Quarter 2 report is generated on July 1).

Beginning with the October 2023 quarterly report to ESD, OFM reports the wages and hours from technical wage type /7B3 RE EE WA Cares Fund LTC T. Prior to October 2023, technical wage type /787 EE Family Leave Insurance was used.

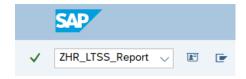
Since only one wage type amount and hours will be sent to ESD (wage type /7B3) for both LTSS and PFML, it is extremely important that agencies accurately code any PFML and LTSS exemptions in HRMS. Refer to the following resources to assist:

- Other Taxes (US) user procedures
- Employer Long Term Services and Supports FAQ
- Employer LTSS & PFML IT0235 Decision Matrix

This report includes tax wage types for Washington LTSS/PFML only; employees localized to another state are not included. Agencies are responsible for all required reporting of out-of-state employees. Refer to Additional Steps for Out-of-State Employees for more information.

#### Step 1

Enter transaction code ZHR\_LTSS\_REPORT in the command field and click the Enter button.



### Step 2

Complete the Report Options section.

The following fields are optional:

- Personnel Number
- Personnel Area
- Reporting Tax Company
- ALV Variant



#### TIPS:

The Report Options section will assist in getting only the information needed. A selection is not required for each field.

## Step 3

Complete the Wage Types to be Used section.

The following fields will default:

• Gross Wages – Wage Type: /7B3

LTSS EE Premiums: /4B3PFML ER Premiums: /4A0

PFML EE Premiums: /487 and /499



#### TIPS:

The Gross Wages – Wage Type field is mandatory; however, processors may update or add to the selected wage type:

Gross Wages – Wage Type: This selection defaults to provide the taxable LTSS wages (/7B3) used for reporting to the Employment Security Department. This selection can be updated to report the EE Family Leave Insurance (/787) wage type in addition to or instead of /7B3.

The remaining defaulted selection fields are mandatory and cannot be updated or removed prior to executing the report:

- LTSS EE Premiums: This selection provides the employee premium amount for LTSS (/4B3).
- PFML ER Premiums: This selection provides the employer premium amount for PFML (/4A0).
- PFML EE Premiums: This selection provides the combined employee premium for PFML (/487 and /499).

# Step 4

Click the Execute button.

Sample report results:

# State of Washington - HRMS LTSS PFML Quarterly Wages Prem

Report ID: ZHR\_RPTPY168 User: LISAB Run Date: 09/29/2023

LTSS PFML Quarterly Wages Premiums & Hours Report

 Pers.No.
 Tax co.
 Pers.area
 In-Period
 For-period
 EE subgrp
 Payroll Ty
 Empl. %
 LTSS Wages
 LTSS EE Pr
 PFML ER Pr
 PFML EE Pr
 LTSS Hours

 1050
 1050
 202313
 202313
 01
 N
 100.00
 4,946.55
 28.69
 10.78
 28.79
 85.60

/226 HrsWeeks/PrdAvg. Hrs/POT HOURSLTSS ESD ELast nameFirst nameMid. nameDOBSSNNon Rep EEEmp. Count80.002.1440.000.000.000.000.000.000.000.00