

Medical Aid Rates by Override Group

ZHR_RPTPYU05

Change History

Update the following table as necessary when this document is changed:

Date	Name	Change Description
8/28/06	Lesa Terry	Initial Draft

Purpose

Use this procedure to generate the Medical Aid Rate Report and view the rates that are used for payroll calculations in HRMS.

Trigger

Perform this procedure at the end of the quarter.

Prerequisites

Run the report after Department of Personnel has exited payroll and final results are stored.

Menu Path










None

Transaction Code

ZHR_RPTPYU05

Helpful Hints

The system may display three types of messages at various points in the process. The messages you see may differ from those shown on screen shots in this procedure. The types of messages and responses are shown below:


Message Type	Description
Error 	Example:  Make an entry in all required fields. Action: Fix the problem(s) and then click  (Enter) to proceed.
Warning 	Example:  Record valid from xx/xx/xxxx to 12/31/9999 delimited at end. Action: If an action is required, perform the action. Otherwise, click  (Enter) to proceed.
Confirmation  or 	Example:  Save your entries. Action: Perform the required action to proceed.

Procedure




1. Start the transaction using the transaction code **ZHR_RPTPYU05**.

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2. Complete the following field:

Field Name	R/O/C	Description
Effective Date	R	<p>The effective date of the record.</p> <p> HRMS will default to the current date. Enter a past date if you are wanting rates that have changed.</p> <p>Example: 08/28/2006</p>

3. Complete **ONE** the following fields:

Field Name	R/O/C	Description
Pers Area:	<input type="radio"/>	Enter the agency's business area number.  This can also be personnel area number. Example: 1110
Risk Class	<input type="radio"/>	Enter the Labor & Industries (L&I) Risk Class number. Example: 4902
Override Group	<input type="radio"/>	Description of the Override Group.  Enter the number(s) assigned to your agency.  There is one override group established for all agencies for Preferred Works Override Group 0341 (ALL-7204 Preferred Worker for all Pers Areas) Example: 250



To view a listing of your agency's Override Groups, use the Additional Withholding (0234) infotype. Click in the Employee Override Group field and click on the matchcode to open the selection list. You will see all of your agency's medical aid classification codes.



Do not change any fields in the **Technical Settings** section.

Medical Aid Rates by Override Group

The screenshot shows the SAP configuration screen for the report 'Medical Aid Rates by Override Group'. The interface includes a menu bar (Program, Edit, Goto, System, Help) and a toolbar with various icons. The main area is divided into three sections: Parameters, Technical Settings, and ALV Parameters.

Parameters			
Effective Date	08/28/2006		
Pers. Area (from OG Text)	1110	to	
Risk Class (from OG Text)		to	
Override Group	250	to	

Technical Settings	
Sample Hours	1,000.00
Sample Employee Number	814450
BSI Version	70

ALV Parameters	
ALV Layout Variant	

RP0 (1) (700) ssvaphrpr3e2 OVR

4. Click  (**Execute**) to view the report.

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Override Group	Group Name	Business Area	Risk Class	ER Accident /432	ER Medical Aid /433	ER Supl. Pensn /434	EE Supl. Pensn /442	EE Medical Aid /443
0035	1110-4902 Admin & clerical	1110	4902	0.110000	0.035600	0.031200	0.031200	0.035600
0125	1110-5307 EMP N.O.C.	1110	5307	0.597100	0.166100	0.031200	0.031200	0.166100
0196	1110-6901 Vol.	1110	6901	0.000000	0.064600	0.000000	0.000000	0.000000



Above is a sample of the report when selecting by the Pers Area.

- You have completed this transaction.

Result

You have generated the Medical Aid Rates report.