Position – WMS – Position JVAC			
Purpose	Use this procedure to establish <i>the JVAC</i> points for a WMS position.		
Trigger	Perform this procedure when maintaining the WMS position JVAC Points.		
Prerequisites	The position object must exist		
End User Roles	In order to perform this transaction you must be assigned the following role: Organizational Management Processor		

Change History		
Date Change Description		
03/27/2013	New procedure created.	

Menu Path Human Resources \rightarrow Organizational Management \rightarrow Expert Mode \rightarrow Position

Transaction Code PO13

Helpful Hints	The Organizational Management Processor will use this to update a WMS Position's JVAC codes:
	 Effective April 1, 2013 new JVAC codes will be part of a position's relationship and only selectable from a drop down list. Use the JVAC Points to enter the JVAC points

The system may display three types of messages at various points in the process. The messages you see may differ from those shown on screen shots in this procedure. The types of messages and responses are shown below:

Message Type	Description
Error	Example : 🔯 Make an entry in all required fields. Action : Fix the problem(s) and then click 🎯 (Enter) to validate and proceed.
Warning	Example: Record valid from xx/xx/xxxx to 12/31/9999 delimited at end. Action: If an action is required, perform the action. Otherwise, click (Enter) to validate and proceed.
Confirmation	Example: Save your entries. Action: Perform the required action to proceed.

Procedure

1. Start the transaction using the above menu path or transaction code **PO13**.

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2. Complete the following fields:

3.

F	R=Require	ed Entry O=Optional Entry C=Conditional Entry
Field Name	R/O/C	Description
Position	R	This is a specific and concrete description of the responsibilities
		that one individual fulfills in an organization.
		(i)
		State of Washington Position's object id number begins
		with a 7.
		Example: 71003228

Click (Enter) to validate the information.

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4. In the Time period section, click Period and enter the **From** date as the effective date of the Market Segment relationship.

 Period 		
From 04/01/2013	D o 12/31/9999	
○ Today	OCurrent week	
OAI	OCurrent month	
⊖From curr.date	◯Last week	
⊖To current date	OLast month	
	OCurrent Year	
The date you us	e will be the IVAC poir	nts on HRM

5. Click the box to the left of Relationships 🖌 to select.

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6. Click (Create) to create a new record. 🔄 Infotype Edit Goto Extr<u>a</u>s <u>V</u>iew System Help 4 📙 | 🗘 🚱 🌒 🖵 🛗 🔛 🛎 🏝 🛍 🕮 🛒 🛜 📲 Ø • Create Relationships 🔊 🔎 🙆 🗟 🛛 🚺 🖉 Allowed relationships 0433 Position HRMS FUNCTIONAL MANAGER Planning Status Active Valid from 04/01/2013 🗇 to 12/31/9999 60 Change Information Relationships 01 S 71003228 1 Relationship type/relationship

- ID of related object
 Abbreviation
 Name
 Priority
 Weighting
 *
- 7. Complete the following fields:

Related Object

Type of related object

I	R=Require	ed Entry O=Optional Entry C=Conditional Entry
Field Name	R/O/C	Description
Type of related object	R	It defines if the related object is an organizational unit, a job, or a position, etc.
		By selecting the <i>Type of related object</i> first, the <i>Relationship type/relationship</i> field will provide the applicable option.
		Example: 09 JVAC
Relationship type / relationship	R	This describes how two objects are linked together, such as a reporting relationship.
		Click on the matchcode to display applicable options.

🕞 Relationship (1) 1 Entry found
Restrictions
Rel. Relationship
A ZO9 Assigned To
Example: A Z09 (assigned to)

ID of Related Object	R	 This is the system-assigned number of the associated object to which the original object is related. Click the (Matchcode) to open the selection list and click (Start Search). JVAC Codes starting with 'IC_' = Individual Contributor" JVAC Codes starting with 'M ' = Manager
		Image: Search Term Abbreviation and Name Search Term Abbreviation and Name Image: Search Term with the search Term with
		Objec ¹ Object abbr. Object name Start date End Date
		80003610 IC_W1A-437 Individual Contributor - test 01/01/1800 12/31/9999
		80003611 M_W1A-437 Manager 01/01/1800 12/31/9999
		80003612 IC_W1B-469 Individual Contributor 02/01/2013 12/31/9999
		90002615 M W2A-S01 Individual Contributor 02/01/2013 12/31/9999
		80003313 In W2A-301 Manager 02/01/2013 12/31/9999
		80003617 M_W2B-560 Manager 02/01/2013 12/31/9999
		80003618 IC_X2B-589 Individual Contributor 02/01/2013 12/31/9999
		80003619 M_X2B-589 Manager 02/01/2013 12/31/9999
		80003620 IC_X2C-724 Individual Contributor 02/01/2013 12/31/9999
		80003621 M_X2C-724 Manager 02/01/2013 12/31/9999
		Example: 80003611- Manager

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Create Relationships	
🛃 🗟 🚹 🛃 Allowed relationships	
Position 0433	HRMS FUNCTIONAL MANAGER
Planning Status Active	
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Relationships 01 S 71003228 1	
Relationship type/relationship	A Z09 Assigned To
Related Object	
Type of related object	09 JVAC 🔹
ID of related object	80003611
Abbreviation	M_W1A-437
Name	Manager
L	
Priority	

- 8. Click 🞯 (Enter) to validate the information.
- 9. Click 🔛 (Save) to save.
- 10. You have completed this transaction.

Results
You have created the JVAC point for the WMS position.
Comments
None.