Title: CATS Enter Wage Types_Hourly Employee

Processes : Sub-Processes :

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CATS Enter Wage Types_Hourly Employee

CAT2

Change History

Update the following table as necessary when this document is changed:

Date	Name	Change Description
9/7/2007	Kelly Welsh	Initial draft
9/19/2007	Kelly Welsh	Edits from review
10/10/07	Kelly Welsh	Edits from review.

HRMS Training Documents

Purpose

Use this procedure to enter wage types in CATS to record an hourly employees time worked for the pay period.

Trigger

Perform this procedure to enter hours worked by hourly employee.

Prerequisites

 The employee must exist in HRMS and have valid Planned Working Time (0007) established.

Transaction Code

CAT2

Date	Procedure Update Log
9/7/2007	Created

Helpful Hints

 Time reporting for hourly employees is known as Positive time Reporting. All hours worked, as well as any absences during the pay period must be entered for the employee to be paid.

Note: If the employee works more hours than the available hours in the pay period and is **not** to receive overtime pay, use wage type **1225** (Extra hours worked). This wage type pays straight time. If the employee is to receive overtime pay for the extra hours worked, use wage type **1223** (OT FLSA 1.5 All Agy.)

The system may display three types of messages at various points in the process. The messages you see may differ from those shown on screen shots in this procedure. The types of messages and responses are shown below:

Message Type	Description
	Example: Make an entry in all required fields. Action: Fix the problem(s) and then click (Enter) to proceed.
Warning	Example: Record valid from xx/xx/xxxx to 12/31/9999 delimited at end. Action: If an action is required, perform the action. Otherwise, click (Enter) to proceed.
Confirmation or Or	Example: Save your entries. Action: Perform the required action to proceed.

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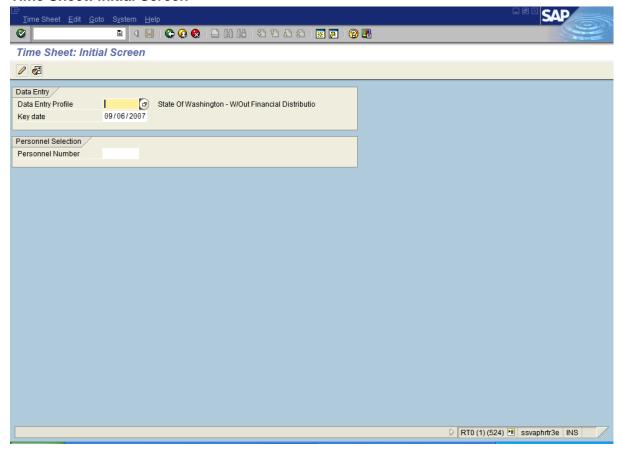
File name: Version: Training Team Draft Script
CATS_HOURLY_EMPLOYEE.DOC Last Modified: 12/19/2008 10:32:00 AM
Reference Number:

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Procedure

1. Start the transaction using the transaction code CAT2.

Time Sheet: Initial Screen





The first time that you log into CATS for the day, the data entry field may be the only field visible, to display the rest of the fields, enter a data entry profile (**SOW-1** for changes to the labor distribution, or **SOW-2** for data entry without labor distribution changes) and click (Enter).

Note: A Labor Distribution is where an employee's time is charged. Some employees may have one labor distribution; some may have multiple labor distributions.

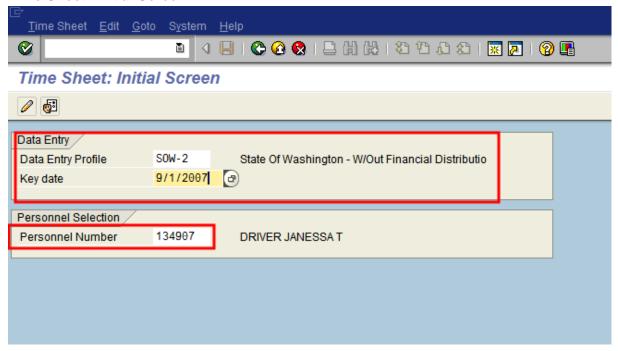
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2. Complete the following fields:

Field Name	R/O/C	Description	
Data Entry Profile	R	This profile is used to pull employee time data for time recording purposes. Use SOW-1 for labor distribution changes and SOW-2 for data entry without labor distribution changes. Example: SOW-2	
Key date	R	The date in which time will be entered for. Enter the first day of the pay period.	
		This field will default to date of entry date. Example: 9/1/2007	
Personnel Number	R	The employee's unique identifying number. Example: 134907	

Time Sheet: Initial Screen

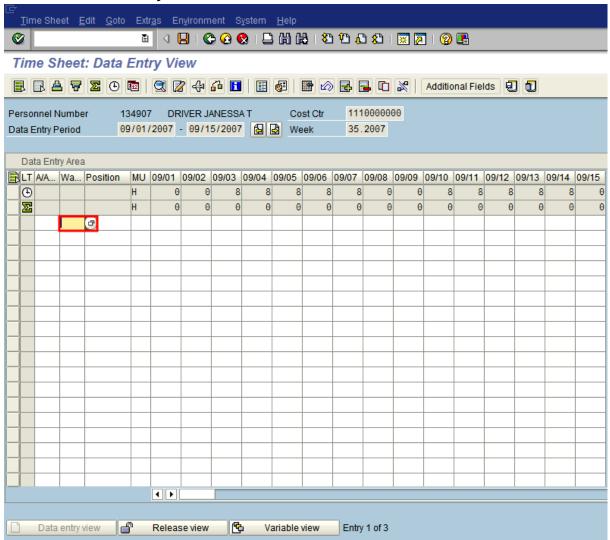


3. Click (Enter Time) to open the Time Sheet: Data Entry View Screen.

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Time Sheet: Data Entry View





The timesheet defaults to the current period. If you need to enter in a different period, click on the (Previous Screen) to display up to two pay periods in the past, or click on (Next Screen) to display up to two pay periods in the future. If you need to enter time further back than two pay periods, you will need to enter a new Key date on the *Time Sheet: Initial Screen. See Step 2.*



The first gray row in the Data Entry Area shows the employee's available hours based on his/her assigned work schedule during the period.

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The second gray row in the Data Entry Area shows the sum of the hours entered for absences and attendances. Wage type hours enter do **NOT** display in this row.

4. Complete the following fields:

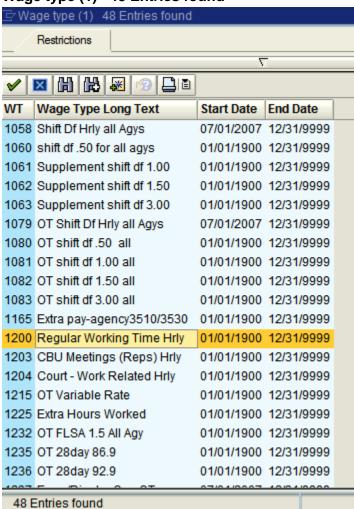
Field Name	R/O/C	Description
Wage type	R	This is an object in Payroll and Personnel Administration which stores amounts or time units that are used to calculate pay and deductions, store results, and determine statistics. It separates amounts and time units for various business processes. It enables the system to process amounts and time units in different ways during the payroll run
		Example: 1200 (Regular Working Time hourly)

5. Click (Matchcode) to open the selection list.

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Wage type (1) 48 Entries found



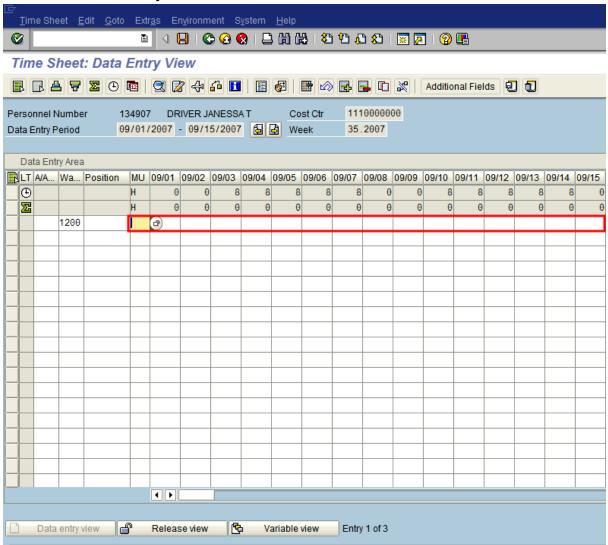
Double-click 1200 Regular Working Time Hrly 01/01/1900 12/31/9999 6.

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Time Sheet: Data Entry View



7. Complete the following fields:

Field Name	R/O/C	Description
MU	R	This is the unit in which an object is measured.
		HR stands for Hours Example: HR

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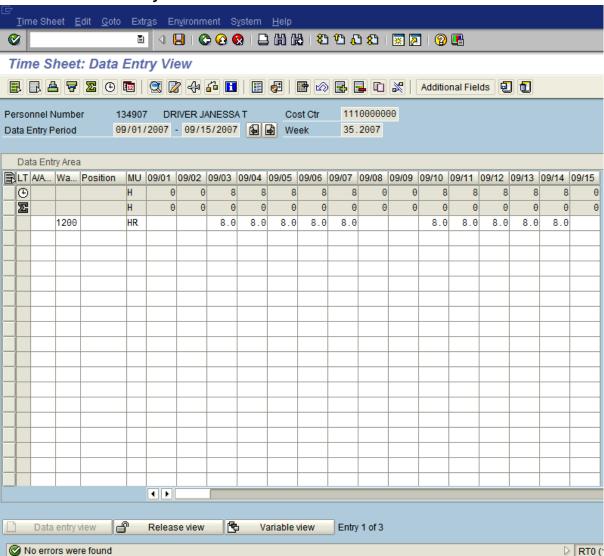
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Field Name	R/O/C	Description
Time Sheet Cell below the cell	R	This is the day of week in month/day format instead of Monday, Tuesday etc.
		Enter the number of hours worked by the employee on each of the scheduled working days.
		Example: 8.0

8. Click (Check Entries) to check the time entries.

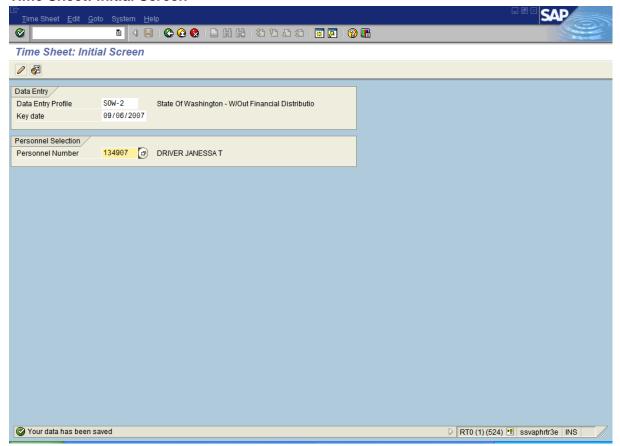
Time Sheet: Data Entry View



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9. Click (Save) to save.

Time Sheet: Initial Screen





The system displays the message, "Your data has been saved."

10. You have completed this transaction.

Result

You have successfully entered wage types into HRMS using CATS.

Comments

None.

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