

Outbound Interface Record Layout						SAP Data Source				
Field Name	Start Position	Length	Desc	Functional Notes/Calculation/Translation	Vaule Table Reference	Table/Infotype	Field Name	Desc	Comments	
Position Record (one record per position)										
Agency/ Sub-agency	1	4	CHAR(4)		Enterprise Structure	hrp1008	PERSA	Personnel Area	Actually agency/subagency-position level	
Position ID	5	8	NUMC(8)			objec	OBJID	Position ID	otype = 'S'	
Position Title-Legacy	13	12	CHAR(12)			hrp1000	SHORT	Position Abbreviation		
Position Title	25	40	CHAR(40)			hrp1000	STEXT	Position Name		
Record type	65	4	CHAR(4)	"1000"		N/A	N/A			
Effective Date	69	8	CHAR(8)			hrp1000	BEGDA	Begin date of position		
End Date	77	8	CHAR(8)			hrp1000	ENDDA	End date of position		
Job ID	85	8	NUMC(8)			hrp1001	SOBID	Related Object ID	Lookup using otype = 'S', objid = position ID, rsign = 'B', relat = '007', sclas = 'C'	
Job Title-Legacy	93	12	CHAR(12)			hrp1000	SHORT	Job Abbreviation		
Job Title	105	40	CHAR(40)			hrp1000	STEXT	Job Name	Lookup using otype = 'C', objid = hrp1001-sobid from above	
Org Unit ID	145	8	NUMC(8)			hrp1001	SOBID	Related Object ID	Lookup using otype = 'S', objid = position ID, rsign = 'A', relat = '003', sclas = 'O'	
Org Unit Title-Legacy	153	12	CHAR(12)			hrp1000	SHORT	Org unit abbreviation		
Org Unit Title	165	40	CHAR(40)			hrp1000	STEXT	Job Name	Lookup using otype = 'O', objid = hrp1001-sobid from above	
Pay Grade Type	205	2	CHAR(2)		Pay Structure	hrp1005	TRFAR	Pay Grade Type	If not found, retrieve at job level otype = 'C'	
Pay Grade Area	207	2	CHAR(2)		Pay Structure	hrp1005	TRFGB	Pay Grade Area	If not found, retrieve at job level otype = 'C'	
Pay Grade	209	8	CHAR(8)		Pay Structure	hrp1005	TRFG1	Pay Grade	If not found, retrieve at job level otype = 'C'	
Pay Grade Level From	217	2	CHAR(2)			hrp1005	TRFS1	Lowest Eligible Group	If not found, retrieve at job level otype = 'C'	
Pay Grade Level To	219	2	CHAR(2)			hrp1005	TRFS2	Highest Eligible Group	If not found, retrieve at job level otype = 'C'	
Minimum Salary	221	14	DEC (11.2)	11 whole numbers plus 2 decimal positions (implied decimal point), zero filled from the left, rightmost position reserved for sign ("- " for negative amount, " " for positive amount)		hrp1005	CPMIN	Lower limit of Pay Grade Level	If not found, retrieve at job level otype = 'C'	
Maximum Salary	235	14	DEC (11.2)	11 whole numbers plus 2 decimal positions (implied decimal point), zero filled from the left, rightmost position reserved for sign ("- " for negative amount, " " for positive amount)		hrp1005	CPMAX	Upper limit of Pay Grade level	If not found, retrieve at job level otype = 'C'	
Vacancy start	249	8	CHAR(8)			hrp1007	BEGDA	Begin date		
Vacancy end	257	8	CHAR(8)			hrp1007	ENDDA	End date		
Vacancy open	265	1	CHAR(1)	X = open = filled		hrp1007	STATUS	Status of Vacancy		
Company code	266	4	CHAR(4)			hrp1008	BUKRS	Company code		
Business area	270	4	CHAR(4)		Business Area	hrp1008	GSBER	Business area		
Personnel subarea	274	4	CHAR(4)		Enterprise Structure	hrp1008	BTRTL	Personnel subarea		
Employee group	278	1	CHAR(1)		Enterprise Structure	hrp1013	PERSG	Employee group		
Employee subgroup	279	2	CHAR(2)		Enterprise Structure	hrp1013	PERSK	Employee subgroup		
Address Supplement-Main	281	25	CHAR(25)			hrp1028	CNAME	Address Supplement (c/o)	Main Address Subtype Space	
House no/street-Main	306	35	CHAR(35)			ZHR_UFI_CODE	ZZADR1	Address Line 1	Main Address Subtype Space	
House Number-Main	341	6	CHAR(6)			hrp1028	HAUSN	House Number	Main Address Subtype Space	
Street-Main	347	30	CHAR(30)			ZHR_UFI_CODE	ZZADR2	Address Line 2	Main Address Subtype Space	
Postal code-Main	377	10	CHAR(10)			ZHR_UFI_CODE	ZZSTLZ	Zip Code	Main Address Subtype Space	
City-Main	387	40	CHAR(40)			ZHR_UFI_CODE	ZZCITY	City	Main Address Subtype Space	
Country-Main	427	3	CHAR(3)			ZHR_UFI_CODE	ZZCOUNTRY	Country	Main Address Subtype Space	
Room Number-Main	430	8	CHAR(8)			hrp1028	ROOM1	Physical Room Number	Main Address Subtype Space	
Telephone Number-Main	438	25	CHAR(25)			hrp1028	TELNR	Telephone Number	Main Address Subtype Space	
Fax Number-Main	463	25	CHAR(25)			hrp1028	FAXNR	Fax Number	Main Address Subtype Space	
Address Supplement-Temp	488	25	CHAR(25)			hrp1028	CNAME	Address Supplement (c/o)	Temporary Address Subtype '0002'	
House no/street-Temp	513	35	CHAR(35)			ZHR_UFI_CODE	ZZADR1	Address Line 1	Temporary Address Subtype '0002'	
House Number-Temp	548	6	CHAR(6)			hrp1028	HAUSN	House Number	Temporary Address Subtype '0002'	
Street-Temp	554	30	CHAR(30)			ZHR_UFI_CODE	ZZADR2	Address Line 2	Temporary Address Subtype '0002'	
Postal code-Temp	584	10	CHAR(10)			ZHR_UFI_CODE	ZZSTLZ	Zip Code	Temporary Address Subtype '0002'	
City-Temp	594	40	CHAR(40)			ZHR_UFI_CODE	ZZCITY	City	Temporary Address Subtype '0002'	
Country-Temp	634	3	CHAR(3)			ZHR_UFI_CODE	ZZCOUNTRY	Country	Temporary Address Subtype '0002'	
Room Number-Temp	637	8	CHAR(8)			hrp1028	ROOM1	Physical Room Number	Temporary Address Subtype '0002'	

Telephone Number-Temp	645	25	CHAR(25)			hrp1028	TELNR	Telephone Number	Temporary Address Subtype '0002'
Fax Number-Temp	670	25	CHAR(25)			hrp1028	FAXNR	Fax Number	Temporary Address Subtype '0002'
Corporate Officer	695	1	CHAR(1)			T5U28	WCOFFICER	Benefit Company Officer	
WC State	696	3	CHAR(3)			T5U28	WCSTATE	Region (State, Province, Ctry)	
WC Classification Code	699	4	CHAR(4)			T5U28	WCCODE	WC Classification Code	
Assignment Pay	703	1	CHAR(1)	X = Assign Pay = not Assign Pay		hrp1001	SCLAS	Related Object ID if found	READ IT1001: OTYPE = 'S', OBJID = (position number), RSIGN = 'A', RELAT = '108', SCLAS = '01'. IF a record is found then ASSIGNMENT_PAY = 'X'.
Dual Language	704	1	CHAR(1)	X = Dual Lang. = not Dual Lang.		hrp1001	SCLAS	Related Object ID if found	READ IT1001: OTYPE = 'S', OBJID = (position number), RSIGN = 'A', RELAT = '108', SCLAS = '02'. IF a record is found then DUAL_LANGUAGE = 'X'.
Budgeted	705	1	CHAR(1)	X = budgeted = not budg.		hrp1008	ZZBUDGETED	Single-Character Flag	
Retirement Eligible	706	1	CHAR(1)	X = ret.eligible = not eligible		hrp1008	ZZRETIRE_ELIG	Single-Character Flag	
Supervisors Position Id	707	8	NUMC(8)			hrp1001	SOBID	Supervisor's Position Id	READ IT1001: OTYPE = 'S', OBJID = (position), RSIGN = 'A', RELAT = '002', SCLAS = 'S'. IF record found THEN supervisor's positions number = SOBID. ELSE IF no record found then supervisor does not exist (return blanks).
Total		714							
Position Cost Distribution Record (multiple records per position)									
Agency/ Sub-agency	1	4	CHAR(4)		Enterprise Structure	hrp1008	PERSA	Personnel Area	Actually agency/subagency
Position ID	5	8	NUMC(8)			objec	OBJID	Position ID	otype = 'S'
Position Title-Legacy	13	12	CHAR(12)			hrp1000	SHORT	Position Abbreviation	
Position Title	25	40	CHAR(40)			hrp1000	STEXT	Position Name	
Record type	65	4	CHAR(4)	"1018"		N/A	N/A		
Business area	69	4	NUMC(4)		Business Area	hrt1018	GSBER	Equiv. to AFRS Agency	a. Chars 1-4 Four char Agency code (if not found read at org unit level, otype = 'O')
Functional area	73	16	NUMC(16)			hrt1018	FKBER	Equiv. to AFRS Agency + Prog Index	a. Chars 1-3 Three char AFRS Agency code b. Chars 4-8 Five char AFRS Program index c. Chars 9-16 Not Used Zero fill (if not found read at org unit level, otype = 'O')
Cost object	89	12	NUMC(12)			hrt1018	KSTRG	Equiv. to AFRS Agency + Master Index	a. Chars 1-3 Three char AFRS Agency code b. Chars 4-11 Eight char AFRS Master Index code c. Chars 12-12 Not Used Zero fill (if not found read at org unit level, otype = 'O')
Fund	101	10	NUMC(10)			hrt1018	FINCODE	Equiv. to AFRS Agency + Fund + Appr Index	a. Chars 1-3 Three char AFRS Agency code b. Chars 4-6 Three char AFRS Fund c. Chars 7-9 Three char AFRS Appropriation Index code d. Chars 10-10 Not Used Zero fill (if not found read at org unit level, otype = 'O')
Cost center	111	10	NUMC(10)			hrt1018	KOSTL	Equiv. to AFRS Agency + Org Index	a. Chars 1-3 Three char AFRS Agency code b. Chars 4-7 Four char AFRS Organization Index c. Chars 8-10 Not Used Zero fill (if not found read at org unit level, otype = 'O')
Project structure	121	11	NUMC(11)			hrt1018	ZZPROJ	Equiv. to AFRS Agency + Project + Sub-Project	a. Chars 1-3 Three char AFRS Agency code b. Chars 4-11 Eight char AFRS Project structure (if not found read at org unit level, otype = 'O')
Allocation code	132	7	NUMC(7)			hrt1018	ZALLOC	Equiv. to AFRS Agency + Allocation Code	a. Chars 1-3 Three char AFRS Agency code b. Chars 4-7 Four char AFRS Allocation code (if not found read at org unit level, otype = 'O')
Percentage	139	6	DEC(3.2)	3 whole numbers plus 2 decimal positions (implied decimal point), zero filled from the left, rightmost position reserved for sign ("- " for negative amount, " " for positive amount)		hrt1018	PROZT	Weighting Percentage	
Total		144							