

Effective Date 11/2/04		Outbound Interface Record Layout				SAP Data Source				
Field name	Start Position	Length	Desc	Functional Notes/Calculation/Translation	Value Table Reference	Table/Infotype	Field Name	Desc	Comments	
Agency & Sub Agency	1	4	CHAR(4)		Enterprise Structure	PA0001	WERKS	Personnel Area (Agency/Sub equivalent)		
Barg. Unit	5	4	CHAR(4)		Enterprise Structure	PA0001	BTRTL	Personnel Sub Area (Bargaining Unit equivalent)		
Employee group	9	1	CHAR(1)		Enterprise Structure	PA0001	PERSG	Employee Group (Permanent, Temporary, etc.)		
Employee sub group	10	2	CHAR(2)		Enterprise Structure	PA0001	PERSK	Employee Sub Group (Monthly, Hourly, etc.)		
Payroll area	12	2	CHAR(2)		Payroll Area	PA0001	ABKRS	Payroll Area		
Org. Unit	14	8	NUMC(8)			PA0001	ORGEH	Organizational Unit (SAP assigned)		
Org. Code	22	12	CHAR(12)			HRP1000 Obj Type O	SHORT	Organizational Code (from PAY1 conversion)		
Org. Title	34	40	CHAR(40)			HRP1000 Obj Type O	STEXT	Organizational Title		
Pay date	74	8	CHAR (8)			RT	DATUM	Payroll Date		
Warrant Register Number	82	5	CHAR(5)			N/A	N/A	Warrant Register Number	First Character = "P", Characters 2-3 = Payroll Period Year, Characters 4-5 = Payroll Period	
Warrant/EFT Number	87	7	CHAR(7)			PAYR	CHECT	Warrant/EFT Number	Select * up to 1 rows from PAYR where pernr - pernr seqnr = seqnr and voidd is initial	
Employee Number	94	8	NUMC(8)			PA0000	PERNR	Personnel Number		
Employee SSN	102	9	NUMC (9)			PA0002	PERID	Employee SSN		
Employee Name	111	30	CHAR(30)			PA0001	SNAME	Employee Name; formatted LAST_NAME FIRST_NAME		
Employee Status	141	1	NUMC(1)		Employment Status	PA0000	STAT2	Employee status		
Salary	142	16	DEC(13.2)	13 whole numbers plus 2 decimal positions (implied decimal point), zero filled from the left, rightmost position reserved for sign ("-" for negative amount, "" for positive amount)		PA0008	ANZHL	Salary		
Position Number	158	8	NUMC(8)			PA0001	PLANS	Position Number (assigned by SAP)		
Position code	166	12	CHAR(12)			HRP1000 Obj Type S	SHORT	Position Number (from PAY1 conversion)		
Position Title	178	40	CHAR(40)			HRP1000 Obj Type S	STEXT	Position Title		
Job Class	218	8	NUMC(8)			PA0001	STELL	Job Key (SAP assigned)		
Job Class Code	226	12	CHAR(12)			HRP1000 Obj Type P	SHORT	Job Class Code (from PAY1)		
Class title	238	40	CHAR(40)			HRP1000	STEXT	Job title		
Pay & ded codes	278	4	CHAR(4)	Earn, deds, allowances	Wage Type	RT	LGART	Wage type		
Pay & ded text	282	8	CHAR(8)		Wage Type	T512T	KZTXT	Wage type text		
Current Hours	290	16	DEC (13.2)	13 whole numbers plus 2 decimal positions (implied decimal point), zero filled from the left, rightmost position reserved for sign ("-" for negative amount, "" for positive amount)		RT	ANZHL	Hours		
Current Amount	306	16	DEC (13.2)	13 whole numbers plus 2 decimal positions (implied decimal point), zero filled from the left, rightmost position reserved for sign ("-" for negative amount, "" for positive amount)		RT	BETRG	Amount		
Monthly Hours	322	16	DEC (13.2)	13 whole numbers plus 2 decimal positions (implied decimal point), zero filled from the left, rightmost position reserved for sign ("-" for negative amount, "" for positive amount)		CRT	ANZHL	Hours		
Monthly Amount	338	16	DEC (13.2)	13 whole numbers plus 2 decimal positions (implied decimal point), zero filled from the left, rightmost position reserved for sign ("-" for negative amount, "" for positive amount)		CRT	BETRG	Amount		
Quarterly Hours	354	16	DEC (13.2)	5 whole numbers plus 2 decimal positions (implied decimal point), zero filled from the left, rightmost position reserved for sign ("-" for negative amount, "" for positive amount)		CRT	ANZHL	Hours		
Quarterly Amount	370	16	DEC (13.2)	9 whole numbers plus 2 decimal positions (implied decimal point), zero filled from the left, rightmost position reserved for sign ("-" for negative amount, "" for positive amount)		CRT	BETRG	Amount		

YTD Hours	386	16	DEC (13.2)	13 whole numbers plus 2 decimal positions (implied decimal point), zero filled from the left, rightmost position reserved for sign ("- " for negative amount, " " for positive amount)		CRT	ANZHL	Hours	
YTD Amount	402	16	DEC (13.2)	13 whole numbers plus 2 decimal positions (implied decimal point), zero filled from the left, rightmost position reserved for sign ("- " for negative amount, " " for positive amount)		CRT	BETRG	Amount	