

Effective Date: 10/25/04

Outbound Interface Record Layout						SAP Data Source			
Field Name	Desc	Length	Start Position	Funtional Notes/Calculation/Translation	Vaule Table Reference	Table/Infotype	Field Name	Desc	Comments
Personnel Area	CHAR/4	4	1	First 3 characters represent Agency. 4th character reresents subagency.	Enterprise Structure	HRP1008	PERSA	Personnel Area	Data field from Infotype HRP1008 after Infotype HRP1008 is retrieved with Object Id of "O".  First 3 characters represent Agency. 4th character reresents subagency.
Organization Unit ID	NUMC/8	8	5	This is a numeric Object Id assigned to the Object by the SAP system when the object is created. This is not "smart code" and has no other meaning.		HRP1008	OBJID	OBJECT ID	Unique Object Id Number for Infotype HRP1008 record with OTYPE = "O". Retrieval path starts here.  This will be the Key, along with OTYPE="O" to retrieve Infotype HR1000.
Organization Code	CHAR/12	12	13	Closest thing SAP has to an "Org Title", abbreviated. This may contain the old legacy Org Codes when the conversion takes place.		HRP1000	SHORT	Object Name Abbreviation	Closest thing SAP has to an "Org Title", abbreviated. This may contain the old legacy Org Codes when the conversion takes place.
Organizational Unit Description	CHAR/40	40	25	Full description of Org Unit. This may contain the old legacy Org Titles when the conversion takes place.		HRP1000	STEXT	Object Name	Full description of Org Unit.