

Effective Date 11/2/05				Outbound Interface Record Layout			SAP Data Source		
Field name	Desc	Length	Start Position	Functional Notes/Calculation/Translation	Table/ Infotype	Field Name	Desc	Comments	
<b>HEADER RECORD</b>									
Record Type (Header)	CHAR(2)	2	1	Constant "00"					
Interface Identifier	CHAR(8)	8	3	Constant "OIFPY007"					
Version Identifier	CHAR(2)	2	11	Constant "01" at go-live, and incremented in the program everytime the file format changes post-go-live.					
Date Created	NUMC(8)	8	13	CCYYMMDD					
Time Created	NUMC(6)	6	21	HHMMSS					
Total Detail Record Count	NUMC(6)	6	27	Total Number of Detail records in file, leading zeros					
Total Detail Number of Hours	DEC(13.2)	16	33	15 digits with implied decimal point (13 left, 2 right) plus low order sign or blank	ZHR_AFRS_WT02	TRAN_HRS	sum		
Total Detail Amount	DEC(13.2)	16	49	15 digits with implied decimal point (13 left, 2 right) plus low order sign or blank	ZHR_AFRS_WT02	TRAN_AMT	sum		
Filler	CHAR(351)	351	65	Fill with blanks					
<b>Total</b>		415							
<b>Detail Record</b>									
Record Type (Detail)	CHAR(2)	2	1	Constant "01"					
Agency & Sub Agency	CHAR(4)	4	3		PA0001	WERKS	Personnel Area (Agency/Sub equivalent)		
Bargaining Unit	CHAR(4)	4	7		PA0001	BTRTL	Personnel Sub Area (Bargaining Unit equivalent)		
Employee group	CHAR(1)	1	11		PA0001	PERSG	Employee Group (Permanent, Temporary, etc)		
Employee sub group	CHAR(2)	2	12		PA0001	PERSK	Employee Sub Group (Monthly, Hourly, etc.)		
Payroll area	CHAR(2)	2	14		PA0001	ABKRS	Payroll Area		
Org.Unit	NUMC(8)	8	16		PA0001	ORGEH	Organizational Unit (SAP assigned)		
Org.Code	CHAR(12)	12	24		HRP1000	SHORT	Organizational Code (from PAY1 conversion)		
Org.Title	CHAR(40)	40	36		HRP1000	STEXT	Organizational Title		
Warrant Register Number	CHAR(5)	5	76		Calculate	na	Function Module		
Warrant/EFT Number	CHAR(7)	7	81		ZHR_AFRS_WT02	WARR_NO	Warrant/EFT Number, truncate from 13 to 7 characters, See Extension FIEXT001		
Warrant Cancellation Indicator	CHAR(1)	1	88		ZHR_AFRS_WT02	WARR_CANCEL_IND	Warrant Cancellation Indicator 'C'		
Employee Number	NUMC(8)	8	89		PA0000	PERNR	Personnel Number		
Employee SSN	NUMC(9)	9	97		PA0002	PERID	Employee SSN		
Employee Name	CHAR(30)	30	106		PA0001	SNAME	Employee Name; formatted LAST_NAME FIRST_NAME		
Employee status	NUMC(1)	1	136		PA0000	STAT2	Employee status		
Salary	DEC(13.2)	16	137	15 digits with implied decimal point (13 left, 2 right) plus low order sign or blank	PA0008	ANSAL	Salary Amount - Function Module		
Salary Range	CHAR(2)	2	153		PA0008	TRFGB	Pay Scale Area		
Salary Step	CHAR(8)	8	155		PA0008	TRFGR	Pay Scale Group		
Salary level	CHAR(2)	2	163		PA0008	TRFST	Pay Scale Level		
Pay date	DATS (8)	8	165		ZHR_AFRS_WT02	WARR_ISSUE_DT	Pay date (warrant and/or ACH date)		
Position	NUMC (8)	8	173		PA0001	PLANS	Position Number (assigned by SAP)		
Position Code	CHAR(12)	12	181		HRP1000	SHORT	Position Number (from PAY1 conversion)		
Position Title	CHAR(40)	40	193		HRP1000	STEXT	Position Title		
Job class	NUMC(8)	8	233		PA0001	STELL	Job Key		
Job Class code	CHAR(12)	12	241		HRP1000	SHORT	Job Class Code (from PAY1 conversion)		
Class title	CHAR(40)	40	253		HRP1000	STEXT	Job title		
Pay & ded codes	CHAR(4)	4	293		ZHR_AFRS_WT02	LGART	Wage type	GAP 40 wage types would be included in GAP 34	
Pay & ded text	CHAR (8)	8	297		T512T	LGTXT	Wage type text (short description)	GAP 40 wage types would be included in GAP 34	
FTE	NUMC(5)	5	305	5 digits with implied decimal point (2 left, 2 right), last position within the field is the signed character (blank for positive - for negative)	ZHR_AFRS_WT02	FTE	FTE (3.2 implied decimal)		
Current Hours	NUMC(13)	13	310	13 digits with implied 2 position decimal point (10 left, 2 right),last position within the field is the signed character (blank for positive - for negative)	ZHR_AFRS_WT02	TRAN_HRS	Transaction Hours	This data element is a NUMC in SAP and will be populated with an implied 2 position decimal	
Current Amount	NUMC(13)	13	323	13 digits with implied 2 position decimal point (10 left, 2 right),last position within the field is the signed character (blank for positive - for negative)	ZHR_AFRS_WT02	TRAN_AMT	Transaction Amount	This data element is a NUMC in SAP and will be populated with an implied 2 position decimal	
Business Area	CHAR(4)	4	336		ZHR_AFRS_WT02	BUSINESS_AREA	Equiv. to AFRS Agency	a. Chars 1-4 Four char Agency code	
Functional Area	CHAR(16)	16	340		ZHR_AFRS_WT02	a. AGENCY, b. PROG_IDX, c. zero filled	Equiv. to AFRS Agency + Prog Index	a. Chars 1-3 Three char AFRS Agency code b. Chars 4-8 Five char AFRS Program index c. Chars 9-16 Not Used Zero fill	
Cost Object	CHAR(12)	12	356		ZHR_AFRS_WT02	a. AGENCY, b. MASTER_IDX, c. zero filled	Equiv. to AFRS Agency + Master Index	a. Chars 1-3 Three char AFRS Agency code b. Chars 4-11 Eight char AFRS Master Index code c. Chars 12-12 Not Used Zero fill	
Fund	CHAR(10)	10	368		ZHR_AFRS_WT02	a. AGENCY, b. FUND, c. APPN_IDX, d. zero filled	Equiv. to AFRS Agency + Fund + Appr Index	a. Chars 1-3 Three char AFRS Agency code b. Chars 4-6 Three char AFRS Fund c. Chars 7-9 Three char AFRS Appropriation Index code d. Chars 10-10 Not Used Zero fill	
Cost Center	CHAR(10)	10	378		ZHR_AFRS_WT02	a. AGENCY, b. ORG_IDX c. zero filled	Equiv. to AFRS Agency + Org Index	a. Chars 1-3 Three char AFRS Agency code b. Chars 4-7 Four char AFRS Organization Index c. Chars 8-10 Not Used Zero fill	
Project structure	CHAR(11)	11	388		ZHR_AFRS_WT02	a. AGENCY, b. PROJ_NO c. SUB_PROJ d. PROJ_PHASE	Equiv. to AFRS Agency + Project-No + Sub-Project+ Project-Phase	a. Chars 1-3 Three char AFRS Agency code b. Chars 4-11 Eight char AFRS Project structure	
Allocation code	CHAR(7)	7	399		ZHR_AFRS_WT02	a. AGENCY, b. ALLOCATION_CD	Equiv. to AFRS Agency + Allocation Code	a. Chars 1-3 Three char AFRS Agency code b. Chars 4-7 Four char AFRS Allocation code	
Sub Object	CHAR(2)	2	406		ZHR_AFRS_WT02	SUB_OBJECT			
Sub Sub Object	CHAR(4)	4	408		ZHR_AFRS_WT02	SUB_SUB_OBJECT			
General Ledgers	CHAR(4)	4	412		ZHR_AFRS_WT02	GL_ACCT			
In Period	CHAR(6)	6	416		ZHR_AFRS_WT02	IN_PER	Payroll In Period		
For Period	CHAR(6)	6	422		ZHR_AFRS_WT02	FOR_PER	Payroll For Period		
<b>Total</b>			427						