

Effective Date: 10/26/04

Outbound Interface Record Layout						SAP Data Source		
Field Name	Desc	Length	Start Position	Functional Notes/Calculation/Translation	Value Table Reference	Table/Infotype	Field Name	Comments
<b>HEADER RECORD</b>								
Personnel Area	CHAR (4)	4	1		Enterprise Structure	PA0001	WERKS	Personnel Area (Agency/Sub agency equivalent)
Personnel Sub area	CHAR (4)	4	5		Enterprise Structure	PA0001	BTRTL	Personnel Sub Area (Bargaining Unit equivalent)
Employee Group	CHAR(1)	1	9		Enterprise Structure	PA0001	PERSG	Employee Group (Permanent, Temporary, etc.)
Employee Sub Group	CHAR(2)	2	10		Enterprise Structure	PA0001	PERSK	Employee Sub Group (Monthly, Hourly, etc)
Organizational Unit	NUMC(8)	8	12			PA0001	ORGEH	Organizational Unit (SAP assigned)
Organizational Code	CHAR(12)	12	20			HRP1000	SHORT	Organization Code (from PAY1 conversion)
Organizational Title	CHAR(40)	40	32			HRP1000	STEXT	Organizational Title
Leave Processing/ Effective Date	DATS(8)	8	72	System execution date		SYST	DATUM	Date Leave Effective.
Employee Number	NUMC (8)	8	80			PA0001	PERNR	Personnel Number
SSN	NUMC (9)	9	88			PA0002	PERID	Employee SSN
Employee Name	CHAR(30)	30	97			PA0001	SNAME	Employee name, formatted as: LAST_NAME FIRST_NAME
Salary	DEC (15,2)	18	127	Implied decimal point, trailing and leading zeros, single character at the end ( ' ' if positive, '-' if negative)		PA0008	ANSAL	Salary Amount
Position	NUMC (8)	8	145			PA0001	PLANS	Position Number (assigned by SAP)
Position Code	CHAR(12)	12	153			HRP1000	SHORT	Position Number (from PAY1 Conversion)
Position Title	CHAR (40)	40	165			HRP1000	STEXT	Position Title
Job	NUMC (8)	8	205			PA0001	STELL	Job Key (assigned by SAP)
Job Class Code	CHAR(12)	12	213			HRP1000	SHORT	Job Class Code (from PAY1 conversion)
Job Title	CHAR (40)	40	225			HRP1000	STEXT	Job Title
Leave Type	NUMC (2)	2	265		Quota Types	PA2006	KTART	Leave Quota Type (code identifying Sick, Annual, Personal Holiday, etc.)
Begin Date	DATS(8)	8	267	1st day of period for current leave accrual process		PNP	PNPBEGDA	Begin Date from Selection Screen
End Date	DATS(8)	8	275	Last day of period for current leave accrual process		PNP	PNPENDDA	End Date from Selection Screen
Beginning Balance	DEC (10, 5)	16	283	Implied decimal point, trailing and leading zeros, single character at the end ( ' ' if positive, '-' if negative)		QUOTAL_BAL	ENTITLE	Beginning leave balance for the accrual period by Quota Type. Call Function Module ZBAPI_TIMEQUOTA_GETDETAIL
Leave Earned	DEC (10, 5)	16	299	Implied decimal point, trailing and leading zeros, single character at the end ( ' ' if positive, '-' if negative)		QUOTAL_BAL	EARNED	Leave accrued during the accrual period by Quota Type Call Function Module ZBAPI_TIMEQUOTA_GETDETAIL
Leave Taken	DEC (10, 5)	16	315	Implied decimal point, trailing and leading zeros, single character at the end ( ' ' if positive, '-' if negative)		QUOTA_BAL	TAKEN	Leave taken via IT2001 Call Function Module ZBAPI_TIMEQUOTA_GETDETAIL
Leave Paid	DEC (10, 5)	16	331	Implied decimal point, trailing and leading zeros, single character at the end ( ' ' if positive, '-' if negative)		QUOTA_BAL	PAID	Leave compensated via IT0416 Call Function Module ZBAPI_TIMEQUOTA_GETDETAIL
Leave Adjustments	DEC (10, 5)	16	347	Implied decimal point, trailing and leading zeros, single character at the end ( ' ' if positive, '-' if negative)		QUOTAL_BAL	ADJUST	Manual adjustments to leave during the accrual period by Quota Type (adjusted up, adjusted down, paid out, lost, etc.) via IT2013 Call Function Module ZBAPI_TIMEQUOTA_GETDETAIL

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Leave Donated	DEC (10, 5)	16	363	Implied decimal point, trailing and leading zeros, single character at the end (' ' if positive, '-' if negative)		QUOTAL_BAL	DONATED	Donated quota to shared leave via IT613 Call Function Module ZBAPI_TIMEQUOTA_GETDETAIL
Leave Returned	DEC (10, 5)	16	379	Implied decimal point, trailing and leading zeros, single character at the end (' ' if positive, '-' if negative)		QUOTAL_BAL	RETURNED	A returned balance would be from quota type '41' to Quota type 'NN' via IT2013 objectID "AD" Call Function Module ZBAPI_TIMEQUOTA_GETDETAIL
Leave Received	DEC (10, 5)	16	395	Implied decimal point, trailing and leading zeros, single character at the end (' ' if positive, '-' if negative)		QUOTAL_BAL	RECEIVED	A received balance would be from quota type 'NN' to Quota type '41' via IT2013 objectID "AD" Call Function Module ZBAPI_TIMEQUOTA_GETDETAIL
Ending Balance	DEC (10, 5)	16	411	Implied decimal point, trailing and leading zeros, single character at the end (' ' if positive, '-' if negative)		QUOTAL_BAL	END_BAL	Ending leave balance for the accrual period by Quota Type Call Function Module ZBAPI_TIMEQUOTA_GETDETAIL