



Office of Financial Management

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eTime Data Interface Description

Employee Wage Type Information

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Document History

Change #	Date	Section	Description
SR2004_13571	4/30/2020		Initial Version
SR2005_03564	5/13/2020	Appendix A - Mapping	Update per meeting with SILAS project
	5/20/2020	Appendix A - Mapping	Correct mapping for Processed and Error – these are two separate columns but were merged in error.
	9/9/2020		Create PDF – interface moved to production.

Background

EmpCenter is a Software as a Solution application hosted in the cloud by WorkForce Software. EmpCenter is a time and leave application that collects employee time data, calculates and maintains leave balances, records leave requests and approvals. This application also supports FMLA and military leave rules via the Absence Compliance Tracking (ACT) component and advance scheduling needs via the Advanced Scheduler component. OFM offers integration of HRMS and AFRS data with EmpCenter on behalf of State Agencies under Interagency Agreements.

Purpose of the document

This document provides an overview of the employee wage type information interface, the data it contains, and describes OFM's responsibility in delivering this interface to EmpCenter. The behaviors, run schedule and activities provided by the EmpCenter application in consuming this data is not in the scope of this document. The individual agency product owner may request changes to this interface as outlined in the Interagency Agreement (IAA).

Overview

This is an outbound interface from HRMS to EmpCenter via the OFM Integration Layer. This interface contains 36 months of employee wage type information from HRMS. This .csv file includes all State of Washington Employees unless the employee was terminated more than 36 months from the current date. The file is placed on the EmpCenter hosted Secure File Transfer (SFT) site. The data is used for business rules, validations, edits and reports within EmpCenter.

This interface is optional to be used only as required to meet agency business requirements.

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Frequency

Data Transmission: This process runs prior to 11:59 pm (PST), Monday through Friday, and is placed on the WorkForce Secure File Transfer (SFT). OFM validates the prior night's process ran successfully on Monday through Friday excluding holidays

Data Classification

The classification for the data presented in this interface is Category 1.

Appendix A - Mapping

This data is provided in a .csv format in a file named Employee_Wage_Type_Info.csv

Description: This table will store employee specific data such as the employee's wage types. The data provided includes both historical and current data based on the start and end effective dates. Future dated records are not provided in this interface. Only the populated fields are included in the table below.

Table	Field	Field Description	Data Type	Any filter/ rules on this field	Target Field Name
			String	Set to 9	LD_TABLE_NUMBER
PA0008	LGAnn	Wage Type	String(40)	Wage Type	LD1
			String(40)	"WAGE_TYPE"	LD4
PA0008	PERNR		String(40)	PERNR	LD5
			String(2000)	Set to "Wage type and PERNR"	DESCRIPTION and SHORT_DESCRIPTION
PA0008	BEGDA	Start	Date	Effective Date	EFF_DT
PA0008	ENDDA	to	Date	End Effective Date	END_EFF_DT
PA0008	EINnn	Unit	String(2000)	Time/Measurement	OTHER_STRING3
PA0008	ANZnn	Number/Unit	Number	Number	OTHER_NUMBER3
PA0008	BETnn	Amount	Decimal (13,2)	This amount is only present if the wage type is directly valued in the infotype this amount is stored in the PA0008 table. If the value is 0 then the amount is not stored in the PA0008 table then this wage type is indirectly valued so the amounts are pulled from other tables not provided in this interface.	LD2
PA0008	TRFAR	PS type	String		LD3
PA9106	ZFLEXTIME	Flextime (EE)	String	Flextime as of the end date.	LD6

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Note: the required header on the target file is simply the titles in the column "Target Field Name" EmpCenter is case-sensitive to the header record.

This is the complete record layout for this interface.

Table	Field	Field Description	Data Type	Any filter/ rules on this field	Target Field Name
			String	Set to 9	LD_TABLE_NUMBER
			String(2000)	Set to "Wage type and PERNR"	DESCRIPTION
PA0008	BEGDA	Start	Date	Effective Date	EFF_DT
PA0008	ENDDA	to	Date	End Effective Date	END_EFF_DT
PA0008	LGAnn	Wage Type	String(40)	Wage Type	LD1
PA0008	BETnn	Amount	Decimal (13,2)	This amount is only present if the wage type is directly valued in the infotype this amount is stored in the PA0008 table. If the value is 0 then the amount is not stored in the PA0008 table then this wage type is indirectly valued so the amounts are pulled from other tables not provided in this interface.	LD2
PA0008	TRFAR	PS type	String		LD3
			String(40)	"WAGE_TYPE"	LD4
PA0008	PERNR		String(40)	PERNR	LD5
PA9106	ZFLEXTIME	Flextime (EE)	String	Flextime as of the end date.	LD6
					LD7
					LD8
					LD9
					LD10
					OTHER_BOOLEAN1
					OTHER_BOOLEAN2
					OTHER_BOOLEAN3
					OTHER_BOOLEAN4
					OTHER_BOOLEAN5
					OTHER_BOOLEAN6

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Table	Field	Field Description	Data Type	Any filter/ rules on this field	Target Field Name
					OTHER_BOOLEAN7
					OTHER_BOOLEAN8
					OTHER_BOOLEAN9
					OTHER_BOOLEAN10
					OTHER_DATE1
					OTHER_DATE2
					OTHER_DATE3
					OTHER_DATE4
					OTHER_DATE5
					OTHER_DATE6
					OTHER_DATE7
					OTHER_DATE8
					OTHER_DATE9
					OTHER_DATE10
					OTHER_DATETIME1
					OTHER_DATETIME2
					OTHER_DATETIME3
					OTHER_DATETIME4
					OTHER_DATETIME5
					OTHER_DATETIME6
					OTHER_DATETIME7
					OTHER_DATETIME8
					OTHER_DATETIME9
					OTHER_DATETIME10
					OTHER_NUMBER1
					OTHER_NUMBER2
PA0008	ANZnn	Number/Unit	Number	Number	OTHER_NUMBER3
					OTHER_NUMBER4
					OTHER_NUMBER5
					OTHER_NUMBER6

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Table	Field	Field Description	Data Type	Any filter/ rules on this field	Target Field Name
					OTHER_NUMBER7
					OTHER_NUMBER8
					OTHER_NUMBER9
					OTHER_NUMBER10
					OTHER_STRING1
					OTHER_STRING2
PA0008	EINnn	Unit	String(2000)	Time/Measurement	OTHER_STRING3
					OTHER_STRING4
					OTHER_STRING5
					OTHER_STRING6
					OTHER_STRING7
					OTHER_STRING8
					OTHER_STRING9
					OTHER_STRING10
			String(2000)	Set to "Wage type and PERNR"	SHORT_DESCRIPTION
					TIER
					COMMENTS
					IMPORT_JOB_NAME
					PROCESSED
					ERROR